

All Funds

Employee group assumptions										
Employer EI rate:					1.400					
Health & Dental participation:	Family				61%					
	Single				39%					
Life insurance coverage (x earnings):					1.75					
Life insurance maximum insured earnings:					100000					
Employer pension/group RRSP contributions:										
	Pension contribution to YMPE	contribution to ITA max	ITA max	Employer contribution rate		Social Justice/PEL Fund (\$/hr)	Benefits Surcharge	PRB Surcharge	WSIB NEER Surcharge	Salary Continuance
FY17 Projection	0.00%	0.00%	160970	0%		\$ -	0.00%	0.00%	0.15%	0.00%
FY18 Budget	0.00%	0.00%	164800	0%		\$ -	0.00%	0.00%	0.025%	0.00%
FY19 Plan	0.00%	0.00%	168600	0%		\$ -	0.00%	0.00%	0.025%	0.00%
FY20 Plan	0.00%	0.00%	172400	0%		\$ -	0.00%	0.00%	0.025%	0.00%

Annual Salary	Rate	Total Cost	CPP	EI	EHT	WSIB	Pension	Major Medical	Dental	Life Insurance	Travel Insurance	Social Justice/PEL	Benefits Surcharge	PRB Surcharge	WSIB NEER Surcharge	Salary Continuance
FY18 Budget																
20000	19.41%	3,882	817	526	390	72	0	2,023	0	49	0	0	0	0	5	0
25000	17.56%	4,390	1,064	658	488	90	0	2,023	0	61	0	0	0	0	6	0
30000	16.33%	4,898	1,312	790	585	108	0	2,023	0	73	0	0	0	0	8	0
35000	15.45%	5,406	1,559	921	683	126	0	2,023	0	85	0	0	0	0	9	0
40000	14.79%	5,914	1,807	1,053	780	144	0	2,023	0	97	0	0	0	0	10	0
45000	14.27%	6,422	2,054	1,184	878	162	0	2,023	0	109	0	0	0	0	11	0
50000	13.86%	6,930	2,302	1,316	975	180	0	2,023	0	121	0	0	0	0	13	0
55000	13.38%	7,362	2,549	1,371	1,073	198	0	2,023	0	133	0	0	0	0	14	0
60000	12.58%	7,550	2,609	1,371	1,170	216	0	2,023	0	146	0	0	0	0	15	0
65000	11.81%	7,679	2,609	1,371	1,268	234	0	2,023	0	158	0	0	0	0	16	0
70000	11.15%	7,808	2,609	1,371	1,365	252	0	2,023	0	170	0	0	0	0	18	0
75000	10.58%	7,937	2,609	1,371	1,463	270	0	2,023	0	182	0	0	0	0	19	0
80000	10.08%	8,065	2,609	1,371	1,560	288	0	2,023	0	194	0	0	0	0	20	0
85000	9.64%	8,194	2,609	1,371	1,658	306	0	2,023	0	206	0	0	0	0	21	0
90000	9.25%	8,323	2,609	1,371	1,755	324	0	2,023	0	218	0	0	0	0	23	0
95000	8.88%	8,437	2,609	1,371	1,853	327	0	2,023	0	231	0	0	0	0	24	0
100000	8.55%	8,548	2,609	1,371	1,950	327	0	2,023	0	243	0	0	0	0	25	0
105000	8.24%	8,647	2,609	1,371	2,048	327	0	2,023	0	243	0	0	0	0	26	0
110000	7.95%	8,746	2,609	1,371	2,145	327	0	2,023	0	243	0	0	0	0	28	0
115000	7.69%	8,845	2,609	1,371	2,243	327	0	2,023	0	243	0	0	0	0	29	0
120000	7.45%	8,943	2,609	1,371	2,340	327	0	2,023	0	243	0	0	0	0	30	0
125000	7.23%	9,042	2,609	1,371	2,438	327	0	2,023	0	243	0	0	0	0	31	0
130000	7.03%	9,141	2,609	1,371	2,535	327	0	2,023	0	243	0	0	0	0	33	0
135000	6.84%	9,240	2,609	1,371	2,633	327	0	2,023	0	243	0	0	0	0	34	0
140000	6.67%	9,338	2,609	1,371	2,730	327	0	2,023	0	243	0	0	0	0	35	0
145000	6.51%	9,437	2,609	1,371	2,828	327	0	2,023	0	243	0	0	0	0	36	0

150000	6.36%	9,536	2,609	1,371	2,925	327	0	2,023	0	243	0	0	0	0	38	0
155000	6.22%	9,635	2,609	1,371	3,023	327	0	2,023	0	243	0	0	0	0	39	0
160000	6.08%	9,733	2,609	1,371	3,120	327	0	2,023	0	243	0	0	0	0	40	0
165000	5.96%	9,832	2,609	1,371	3,218	327	0	2,023	0	243	0	0	0	0	41	0
170000	5.84%	9,931	2,609	1,371	3,315	327	0	2,023	0	243	0	0	0	0	43	0
175000	5.73%	10,030	2,609	1,371	3,413	327	0	2,023	0	243	0	0	0	0	44	0
180000	5.63%	10,128	2,609	1,371	3,510	327	0	2,023	0	243	0	0	0	0	45	0
185000	5.53%	10,227	2,609	1,371	3,608	327	0	2,023	0	243	0	0	0	0	46	0
190000	5.43%	10,326	2,609	1,371	3,705	327	0	2,023	0	243	0	0	0	0	48	0
195000	5.35%	10,425	2,609	1,371	3,803	327	0	2,023	0	243	0	0	0	0	49	0
200000	5.26%	10,523	2,609	1,371	3,900	327	0	2,023	0	243	0	0	0	0	50	0

FY19 Plan

20000	19.82%	3,963	817	526	390	72	0	2,105	0	49	0	0	0	0	5	0
25000	17.89%	4,471	1,064	658	488	90	0	2,105	0	61	0	0	0	0	6	0
30000	16.60%	4,979	1,312	790	585	108	0	2,105	0	73	0	0	0	0	8	0
35000	15.68%	5,487	1,559	921	683	126	0	2,105	0	85	0	0	0	0	9	0
40000	14.99%	5,995	1,807	1,053	780	144	0	2,105	0	97	0	0	0	0	10	0
45000	14.45%	6,503	2,054	1,184	878	162	0	2,105	0	109	0	0	0	0	11	0
50000	14.02%	7,011	2,302	1,316	975	180	0	2,105	0	121	0	0	0	0	13	0
55000	13.59%	7,477	2,549	1,405	1,073	198	0	2,105	0	133	0	0	0	0	14	0
60000	12.88%	7,730	2,673	1,405	1,170	216	0	2,105	0	146	0	0	0	0	15	0
65000	12.09%	7,859	2,673	1,405	1,268	234	0	2,105	0	158	0	0	0	0	16	0
70000	11.41%	7,988	2,673	1,405	1,365	252	0	2,105	0	170	0	0	0	0	18	0
75000	10.82%	8,117	2,673	1,405	1,463	270	0	2,105	0	182	0	0	0	0	19	0
80000	10.31%	8,245	2,673	1,405	1,560	288	0	2,105	0	194	0	0	0	0	20	0
85000	9.85%	8,374	2,673	1,405	1,658	306	0	2,105	0	206	0	0	0	0	21	0
90000	9.45%	8,503	2,673	1,405	1,755	324	0	2,105	0	218	0	0	0	0	23	0
95000	9.08%	8,628	2,673	1,405	1,853	338	0	2,105	0	231	0	0	0	0	24	0
100000	8.74%	8,739	2,673	1,405	1,950	338	0	2,105	0	243	0	0	0	0	25	0
105000	8.42%	8,838	2,673	1,405	2,048	338	0	2,105	0	243	0	0	0	0	26	0
110000	8.12%	8,936	2,673	1,405	2,145	338	0	2,105	0	243	0	0	0	0	28	0
115000	7.86%	9,035	2,673	1,405	2,243	338	0	2,105	0	243	0	0	0	0	29	0
120000	7.61%	9,134	2,673	1,405	2,340	338	0	2,105	0	243	0	0	0	0	30	0
125000	7.39%	9,233	2,673	1,405	2,438	338	0	2,105	0	243	0	0	0	0	31	0
130000	7.18%	9,331	2,673	1,405	2,535	338	0	2,105	0	243	0	0	0	0	33	0
135000	6.99%	9,430	2,673	1,405	2,633	338	0	2,105	0	243	0	0	0	0	34	0
140000	6.81%	9,529	2,673	1,405	2,730	338	0	2,105	0	243	0	0	0	0	35	0
145000	6.64%	9,628	2,673	1,405	2,828	338	0	2,105	0	243	0	0	0	0	36	0
150000	6.48%	9,726	2,673	1,405	2,925	338	0	2,105	0	243	0	0	0	0	38	0
155000	6.34%	9,825	2,673	1,405	3,023	338	0	2,105	0	243	0	0	0	0	39	0
160000	6.20%	9,924	2,673	1,405	3,120	338	0	2,105	0	243	0	0	0	0	40	0
165000	6.07%	10,023	2,673	1,405	3,218	338	0	2,105	0	243	0	0	0	0	41	0
170000	5.95%	10,121	2,673	1,405	3,315	338	0	2,105	0	243	0	0	0	0	43	0
175000	5.84%	10,220	2,673	1,405	3,413	338	0	2,105	0	243	0	0	0	0	44	0
180000	5.73%	10,319	2,673	1,405	3,510	338	0	2,105	0	243	0	0	0	0	45	0
185000	5.63%	10,418	2,673	1,405	3,608	338	0	2,105	0	243	0	0	0	0	46	0

190000	5.53%	10,516	2,673	1,405	3,705	338	0	2,105	0	243	0	0	0	0	48	0
195000	5.44%	10,615	2,673	1,405	3,803	338	0	2,105	0	243	0	0	0	0	49	0
200000	5.36%	10,714	2,673	1,405	3,900	338	0	2,105	0	243	0	0	0	0	50	0
